

Strategic Plan - Leadership

The landscape in church leadership development is shifting. New models for training pastors are emerging, many being developed within the context of congregations. In addition, the importance of Christian leadership development for the laity is growing as our context is increasingly becoming a mission field and our culture secular and even hostile to our faith. We believe it is important for Atonement's future, for LCMC and for our geographic area that Atonement:

Develop a comprehensive leadership development ministry that will:

Train and equip individuals called to vocational ministry

Provide Biblical, theological and leadership training for lay leaders

Serve our geographic area by developing leadership opportunities in Biblical, theological and ministry training/education.

Leadership development will include the need to grow people deeper in their faith and commitment to serve in and out of the church. The leadership development program will also work collaboratively with the various ministry departments and areas of Strategic Planning.

Goal 1 is to have a functioning seminary community at Atonement in 3 years. This seminary community will be a viable option for Atonement members who are being called into vocational ministry and will also serve churches and individuals in our geographic region.

Year 1 Develop a leadership/work team (by February 2010)
 Research existing options already available (by August 2010)
 Develop core curriculum (by August 2010)
 Analyze the need and interest outside of Atonement
 Develop a plan to include internship options at Atonement
 Explore whether or not there are churches interested in partnering with us
 Finalize a decision on the best option for proceeding

Year 2 Raise necessary start up funds
 Develop marketing plan
 Market the program
 Begin registration
 Meet with partner churches

Year 3 Begin seminary program

Goal 2 is to develop a lay leadership mentoring program in year 2.

Year 1 Develop a leadership/work team
 Research existing options already available
 Develop a core curriculum
 Develop a marketing plan
 Begin marketing.
 Meet with area LCMC churches and others to gauge interest in partnership

Year 2 Begin the lay leadership mentoring program

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